



Frequently Asked Questions about volunteering with WRCF

1. Who is eligible to be a volunteer with WRCF?

Anyone who:

- is 16 years of age and older
- lives and/or works within Waterloo Region
- wants to create caring communities where everyone thrives, and would approach volunteering with an equity-mindset

2. What skills should a volunteer have?

Volunteers with WRCF come from a wide range of backgrounds, with many different levels of knowledge and experience. Some committees may require specific skills, but generally volunteers have strong communication skills, analytical skills and work well as a member of a team. If we need specific expertise (like governance, HR, finance) for a specific committee – we will let you know.

3. How long can I volunteer for?

Volunteers can serve up to 4 years, with one-year renewable terms. (i.e your participation will be renewed each year for a maximum of 4 years).

4. What do volunteers do?

Most of our volunteers serve on funding review committees – either for grants or impact investments. They review the applications and collectively make funding recommendations. Any conflict of interest will need to be declared by signing a code of conduct.

5. Where do meetings occur?

Meeting formats vary by committee. Some occur in person, others are online, and some committees use a hybrid option. Prior to joining a committee, we can share the history of how those meetings have occurred.

6. Are volunteers paid?

We recognize that we could not do our work without the assistance of our volunteers and do provide a small honorarium to recognize the knowledge and experience that is provided. We also cover costs for those who require assistance for meeting expenses like parking, childcare, and meals if meetings are scheduled over mealtime.

7. Is there training for volunteers?

Volunteers are given orientation and supported throughout the review process.

Please note that spaces on our Committees are limited, so we can't guarantee a volunteer opportunity when you submit your application. Once you submit an expression of interest, a member of our team will communicate with you within 2 weeks to update you on next steps. Thank you for your interest in being a volunteer with Waterloo Region Community Foundation!